

Summary of Teachers' Rights

- May exercise the right of free speech and freedom of religion.
- May be limited by the Establishment Clause from actively endorsing or promoting a religious viewpoint.
- May objectively and neutrally overview religion consistent with the topic being taught.
- May objectively study the Bible or other religious literature so long as the presentation is done objectively and is consistent with the subject matter.
- May teach creation science or abrupt appearance as part of an objective overview during a course discussing the origin of the universe.
- May celebrate religious holidays so long as the secular aspect of the same holiday is also represented.
- May display a nativity scene so long as a secular symbol of the holiday is also displayed.
- May present a Christmas pageant with Christian songs so long as other secular songs of the holiday are also sung.
- May wear religious clothing and jewelry on a similar basis to that which the school allows the wearing of secular clothing or jewelry.
- May use school facilities to meet with other teachers on the same basis and receive equal treatment to the use provided teachers for secular purposes.
- May bring in outside speakers to present a particular view or bring in more than one speaker in a debate format presenting opposing views.
- May act as a Bible club sponsor.